

Terms and Conditions: Summer Referral Competition (Detailed)

1. Introduction

1.1. The organizer of the competition is Zooza, s.r.o. (hereinafter referred to as "the organizer"), with registered office at Horská 1311/12, Partizánske 958 06, ID No.: 55 083 218, registered in the Commercial Register of the District Court of Trenčín, Section: Sro, Insert 44567/R.

1.2. These Terms govern the rights and obligations of participants in the Zooza Summer Referral Competition (hereinafter referred to as "the Program").

2. Program Conditions

2.1. These Terms are valid from June 16, 2024 until revoked.

2.2. A participant in the Program (hereinafter referred to as "Participant") can be any existing client of Zooza or any other legal or natural person who is:

- a. An entrepreneur with a valid business license and assigned Company ID (IČ), or
- b. A non-entrepreneur participating in the Program only within occasional activities as defined by the relevant tax legislation.

2.3. Participants must register for the Program through the online referral form (hereinafter referred to as "Referral Form").

2.4. Upon completing the Referral Form, the Participant will be included in the list of participants, which is not publicly accessible. Each Participant is identified in the list by the email address associated with their referrals.

2.5. Participants can refer an unlimited number of potential clients for Zooza's services (hereinafter referred to as "Potential Clients").

2.6. A Potential Client can be any legal entity with a valid Company ID that:

- a. Is not currently and has not been in a contractual relationship with Zooza in the past 12 months,

- b. Is not currently in independent negotiations with Zooza aimed at concluding a contract,
- c. Is not merely a transfer to a new operator (i.e., different Company ID), where Zooza already provides or has provided services in the past 12 months to the original operator.

2.7. If the Potential Client does not meet the conditions specified in 2.6, Zooza will inform the Participant via the email address provided in the Referral Form.

2.8. Zooza will contact the Potential Client at its discretion with an offer to conclude a contract. Zooza reserves the right not to contact some Potential Clients.

2.9. Participants will be informed about the successful or unsuccessful conclusion of a contract with the Potential Client via the email address provided in the Referral Form within three months from the recommendation of the Potential Client. After this period, the right to a reward according to Article 3 of the Terms will not arise, and it will not be possible to grant it. Any Participant is entitled to make a new recommendation of the same Potential Client after this period.

3. Participant Rewards and Conditions for Awarding

3.1. The reward for referring a Potential Client within this Program is a financial amount (hereinafter referred to as "Reward") depending on the size of the active member base of the Potential Client at the time of concluding the contract for Zooza's services and the method of monthly fee payment by the Potential Client.

3.2. The Participant is entitled to the Reward if the following conditions are cumulatively met:

- a. The Potential Client concludes a contract with Zooza for Zooza's services using the Company ID provided in the Referral Form.

- b. The Potential Client pays the invoice for the quarterly or annual payment.

3.3. If the same Potential Client (same Company ID) is recommended by multiple Participants, the Reward will be awarded to the Participant who first submitted the Potential Client's details via the Referral Form.

3.4. Only one Reward will be paid for one recommendation of a Potential Client (i.e., one Company ID), regardless of the number of services purchased by the Potential Client with that Company ID.

3.5. The Participant is not entitled to reimbursement of costs incurred in performing activities under these Terms, except for the Reward.

3.6. The Reward cannot be paid alternatively in cash, exchanged for other non-cash benefits, or exchanged for rewards or bonuses from any other activities. The Reward is not transferable to another person.

3.7. The Reward will be paid for recommendations made during the duration of the Program and only if the Participant has not left the Program or has not been excluded from the Program.

4. Method and Timing of Reward Payment

4.1. The Reward will be paid to the Participant exclusively by bank transfer in EUR to the Participant's bank account.

4.2. The Participant will be informed about the award of the Reward via the email address provided in the Referral Form and will subsequently be required to provide Zooza with all necessary details for the payment (especially the bank account number).

4.3. The Reward will be paid no later than the 20th day of the month following the month in which the conditions for awarding the Reward were met and the Participant provided Zooza with the payment details as required.

4.4. In case of any disputes regarding the method and timing of Reward payment, Zooza's decision will be final.

5. Data Processing Notification for Program Participants

5.1. The Participant acknowledges that in connection with their participation in the Program, their personal data in the scope of name, surname, email address, and telephone number will be processed.

5.2. These personal data are processed for the purposes of participation in the Program, its evaluation, and informing the Participant about the acquisition and payment of the Reward.

5.3. In case of providing contact details of a Potential Client, the Participant is responsible to Zooza for the fact that the Potential Client has given the Participant consent to provide their contact details. The Participant must present such consent to Zooza upon request.

5.4. The Participant's personal data will be processed for the duration of their participation in the Program and further for a period of 12 months, considering the possibility of later verification of compliance with the rules by the Participant.

5.5. The Participant's personal data will not be transferred outside the European Union unless permitted by applicable legal regulations.

5.6. Participation in the Program is voluntary, and the processing of the Participant's personal data is necessary for participation in the Program. Without providing the personal data, participation in the Program is not possible.

5.7. More detailed information about the processing of personal data is available at <https://www.zooza.online/terms-of-personal-data-processing/>

6. Final Provisions

6.1. Zooza reserves the right to terminate the Program at any time at its sole discretion.

6.2. Zooza reserves the right to modify or change these Terms at any time.

6.3. Zooza will inform Participants about changes to the Terms or termination of the Program on its website <https://www.zooza.online/referral>. Changes to the Terms or the decision to terminate the Program will be effective from the moment of their publication unless stated otherwise.

6.4. The Participant is entirely responsible for any impacts arising from the tax regulations of their country, which are associated with the acceptance of the Reward.

6.5. The Participant is not authorized to act on behalf of Zooza while performing activities under these Terms.

6.6. Zooza's decision is final in case of any complaints or objections.

6.7. No statement or document from Zooza is a public promise according to the Civil Code.

6.8. If any behavior by the Participant is found to be in violation of these Terms, against good morals, fair trade practices, the purpose of the Program, or if speculative behavior or behavior that could threaten or damage the good name of Zooza is found, Zooza reserves the right to assess and decide on any sanctions, including the loss of earned Rewards or the possibility of excluding the Participant from the Program.

6.9. Zooza reserves the right, in accordance with its Terms of Service, not to conclude a contract with the Potential Client, especially if the Potential Client does not meet the legal conditions when concluding the contract.

6.10. The Participant accepts these Terms by providing their contact details and agreeing to these Terms through the Referral Form.

6.11. For further information and possible questions, the Participant can contact customer support by email at support@zooza.online every business day from 9:00 AM to 5:00 PM or on Zooza's website www.zooza.online.